

- (iii) The Central Committee shall have power to suspend an affiliate which fails to pay its affiliation fee or its stipulated fee under paragraph (ii) hereof for 3 months or more and during such period of suspension the affiliate shall not be entitled to be represented in a Delegates' Conference or to be serviced in any way by the Congress or its subsidiary organizations or specialised agencies unless the Central Committee expressly decides otherwise.

ARTICLE 7 Levies:

The Delegates' Conference shall have power to impose a levy on the affiliates and any such levy shall be paid within a period specified by the Central Committee. Any levies unpaid shall be deemed as arrears under the provision of Article 6. The recovery or waiver of outstanding levies shall be in accordance therewith.

ARTICLE 8 Representation:

- (i) (a) All ordinary affiliates which are paying the standard rate of affiliation fee and which are not suspended from affiliation under

clause (x) of Article 4 shall be entitled to the following representation at any Delegates' Conference: "Paid-up members" shall include the Ordinary Members and the Ordinary (General) Members of the Union.

<u>Total No. of Paid-up Members</u>	<u>Total No. of Delegates</u>
Up to 749	2
750 to 1,249	3
1,250 to 1,749	4
1,750 to 2,249	5
2,250 to 2,749	6
2,750 to 3,999	7
4,000 to 5,999	8
6,000 to 7,999	9
8,000 to 11,249	10
11,250 to 16,249	11
16,250 to 21,249	12
21,250 to 28,999	13
29,000 to 38,999	14
39,000 to 48,999	15
(For every 10,000 members or part thereof beyond this number, 1 additional delegate)	(16 or more)

- (b) All ordinary affiliates which are paying less than the standard rate of affiliation fee with the approval of the Central Committee and which are not suspended from affiliation under clause (x) of Article 4 shall be entitled to be represented at any Delegates' Conference by not more than half the total number of elected delegates the respective affiliates would have if they had been so entitled to have under paragraph (a) of this clause.

- (ii) An affiliate which fails to pay the standard rate of affiliation fee on the expiry of one year of such reduced representation as determined under clause (i)(b) of this Article may have its affiliation to the Congress suspended for such period of not more than six months as the Central Committee may decide at its absolute discretion and thereafter shall be liable to expulsion from the Congress unless the Central Committee expressly decides otherwise at its absolute discretion.

- (iii) If the Central Committee is satisfied with the extenuating circumstances for the inability of an ordinary affiliate to pay the standard rate of affiliation fee, the Central Committee may at its

absolute discretion accord to an ordinary affiliate the right of full or partial representation at any Delegates' Conference without the payment of the standard rate of affiliation fee notwithstanding any other provisions in this rule to the contrary.

ARTICLE 9 Delegates' Conference:

- (i) The supreme authority of the Congress shall be the Delegates' Conference which shall take the form of a National, Ordinary or Extraordinary Conference. A National Delegates' Conference shall be held once every four years by the 31st December of the particular year. In between the National Delegates' Conference there shall be held an Ordinary Delegates' Conference which shall be held two years after the last preceding National Delegates' Conference. All Extraordinary Delegates' Conferences may be convened on the written request of not less than 50 percent of the affiliates or on the direction of the Central Committee. The Extraordinary Conference shall be held not later than one month from the date of the decision of the Central Committee to hold such a Conference or two months from the date of the receipt by

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the Central Committee of the requisition for such a Conference. Thirty days' notice with agenda, shall be given for the National Delegates' Conference and seven days' notice, with agenda, shall be given for the Ordinary Delegates' Conference or the Extraordinary Delegates' Conference.

- (ii) Every Delegates' Conference shall consist of:
 - (a) the members of the Central Committee, provided that any serving Central Committee Member who is elected under Article 12(i)(a) and who has ceased to be an elected delegate shall be entitled to participate but not to vote at any Delegates' Conference and provided that any outgoing Central Committee Member who is not re-elected shall not participate in the National Delegates' Conference after the election of the new Central Committee, unless he is so entitled to as an elected delegate or a cadre delegate;
 - (b) Elected delegates, whether elected or appointed by the affiliates in accordance with their respective rules or constitutions, whose names have been notified in writing

to the Secretary-General at least 21 days before the National Delegates' Conference or seven days before the Ordinary or Extraordinary Delegates' Conference, as the case may be, provided that the Central Committee may waive this requirement; and

- (c) Cadre delegates appointed from time to time and at any time by the Central Committee on the recommendation of the Secretary-General in consultation with the President under Article 14(xiii).

ARTICLE 10 Quorum:

At all meetings of the Congress and its organs, no less than 50% (fifty percent) of affiliates shall constitute a quorum. Wherever a quorum is lacking, the meeting shall stand adjourned for seven clear days, at which meeting those present shall constitute the quorum. No new matters may be added to the agenda during adjournment.

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ARTICLE 11 Voting:

- (i) Where secret ballot is not required by legislation, the Chairman of any meeting shall decide on the form. Except for amendments to the Constitution which can only be carried by a majority of two-thirds of the elected and cadre delegates, all decisions shall be carried by a simple majority of those present.
- (ii) Voting shall be by secret ballot in respect of election of the Central Committee, amendment to the Constitution, dissolution of the Congress and any other matters affecting the affiliates of the Congress generally.
- (iii) In any voting by a show of hands or by secret ballot, every elected delegate and every cadre delegate shall be entitled to one vote each.

ARTICLE 12 Central Committee:

- (i) The Central Committee shall be made up as follows:
 - (a) 21 members to be elected by secret ballot by the elected and cadre delegates at or before a Delegates' Conference from among