

## **ARTICLE 11 Voting:**

- (i) Where secret ballot is not required by legislation, the Chairman of any meeting shall decide on the form. Except for amendments to the Constitution which can only be carried by a majority of two-thirds of the elected and cadre delegates, all decisions shall be carried by a simple majority of those present.
- (ii) Voting shall be by secret ballot in respect of election of the Central Committee, amendment to the Constitution, dissolution of the Congress and any other matters affecting the affiliates of the Congress generally.
- (iii) In any voting by a show of hands or by secret ballot, every elected delegate and every cadre delegate shall be entitled to one vote each.

## **ARTICLE 12 Central Committee:**

- (i) The Central Committee shall be made up as follows:
  - (a) 21 members to be elected by secret ballot by the elected and cadre delegates at or before a Delegates' Conference from among

the candidates nominated by the elected and cadre delegates, provided that not more than two persons so elected to the Central Committee shall be delegates of the same ordinary affiliate;

- (b) A Secretary-General, if the holder of the office thereof is not one of the 21 elected members; and
  - (c) Such number of members as may be appointed from time to time and at any time by the Central Committee on the recommendation of the Secretary-General; provided that any Deputy Secretary-Generals who are not elected to the Central Committee shall be so appointed thereto and provided further that all Assistant Secretary-Generals and Secretaries, who are not elected or appointed to the Central Committee, and other Heads of Departments may attend and participate in any proceedings of the Central Committee but shall have no vote.
- (ii) The elected members of the Central Committee shall after their election vote for one Secretary-General from among themselves and the cadre delegates.

- (iii) The elected members of the Central Committee together with the Secretary-General shall vote from among themselves 1 President, 3 Vice-Presidents, and 1 Secretary for Financial Affairs.
- (iv) The number of cadre delegates elected or appointed to the Central Committee shall, in no circumstances, be more than one-half of the total number of persons constituting the Central Committee, irrespective of whether the cadre delegates are also eligible to be elected delegates.
- (v) The Central Committee may from time to time in its absolute discretion invite such representative of such ordinary or associate affiliate or such subsidiary organisation of the Congress to participate in such proceedings of the Central Committee but without having the power to vote as the Central Committee may approve on the recommendation of the Secretary-General.

### **ARTICLE 13 Secretariat:**

- (i) The Secretariat shall consist of the Secretary-General, such number of Deputy Secretary-Generals not exceeding 3, such number of Assistant Secretary-Generals not exceeding 5,