

ARTICLE 5 Associate Affiliates:

- (i) (a) Organisations which are duly registered or incorporated in Singapore, excluding trade unions but including registered co-operative societies, and whose objects do not conflict with those of the Congress, may apply in writing to be associate affiliates of the Congress in accordance with the provisions of Article 4.
 - (b) Trade unions may not be admitted as associate affiliates of the Congress unless the Central Committee unanimously agrees by reason of extenuating circumstances to approve any such application on such terms and under such conditions as it may impose in its absolute discretion.
- (ii) Every associate affiliate shall be required to:-
- (a) pay an annual affiliation fee as the Central Committee may determine from time to time;
 - (b) pay such other levies, contributions or fees, as the Central Committee may determine from time to time to be payable by any associate affiliate or class of associate affiliates;

- (c) obtain the prior formal sanction of the Central Committee in respect of affiliation to any international organisation or participation in the activities and programmes of any such organisations in the Republic.
- (iii) Every associate affiliate which is not in arrears of any affiliation fees, levies or contributions for longer than two quarters shall be eligible to send 2 representatives to any Delegates' Conference and be entitled to be heard but shall have no vote at such Conference;
- (iv) Every associate affiliate which is a co-operative society shall be required to be a member of the Singapore Labour Foundation and to pay such entrance fee, such affiliation fee and such other contribution as shall be decided upon by the Singapore Labour Foundation in consultation with the Central Committee and the relevant affiliates.

ARTICLE 6 Affiliation and Other Fees:

- (i) (a) All payments shall be made monthly and shall be paid to the Treasurer not later than 3 weeks after the month for which payments are to be made;

- (c) obtain the prior formal sanction of the Central Committee in respect of affiliation to any international organisation or participation in the activities and programmes of any such organisations in the Republic.
- (iii) Every associate affiliate which is not in arrears of any affiliation fees, levies or contributions for longer than two quarters shall be eligible to send 2 representatives to any Delegates' Conference and be entitled to be heard but shall have no vote at such Conference;
- (iv) Every associate affiliate which is a co-operative society shall be required to be a member of the Singapore Labour Foundation and to pay such entrance fee, such affiliation fee and such other contribution as shall be decided upon by the Singapore Labour Foundation in consultation with the Central Committee and the relevant affiliates.

ARTICLE 6 Affiliation and Other Fees:

- (i) (a) All payments shall be made monthly and shall be paid to the Treasurer not later than 3 weeks after the month for which payments are to be made;

- (b) Any sums outstanding shall be deemed to be arrears and all arrears shall carry a penalty equal to one percent of the arrears for every month or part thereof, subject to a minimum of S\$1/- per month or part thereof;
- (c) If the arrears and/or the penalty thereon have not been paid for longer than six months, the defaulting affiliate may be struck off from the Affiliation Register of the Congress at the absolute discretion of the Central Committee;
- (d) The Central Committee may, where hardship or extenuating circumstances are proved, extend the time for payment or waive all or part of the arrears and penalties;
- (e) The standard rate of affiliation fee shall be determined by the Delegates' Conference and shall be set out in Schedule I to this Constitution, provided that the Central Committee may at its absolute discretion approve a special rate of affiliation fee in accordance therewith;

- (f) Every affiliate shall pay to the NTUC a levy equivalent to one month's membership subscription fee which shall be deducted from the annual wage supplement and/or annual bonus of the Ordinary and Ordinary (General) Members of the affiliate and this levy shall be utilized to provide such benefits to union members which the NTUC Central Committee deems fit. Provided that the payment of this annual levy by an affiliate shall commence from such date as the Central Committee shall fix and shall be reviewed from time to time by the Central Committee;
- (g) An affiliation fee and annual levy shall continue to be payable by an affiliate during the period of suspension of an affiliate from the Congress unless the Central Committee expressly decides otherwise.
- (ii) The Central Committee shall have power to impose such amount or rate of fees over such period of time as it may deem fit in its absolute discretion for the payment of services rendered or to be rendered by any subsidiary organisation or specialised agency of the Congress to the affiliates of the Congress.

- (iii) The Central Committee shall have power to suspend an affiliate which fails to pay its affiliation fee or its stipulated fee under paragraph (ii) hereof for 3 months or more and during such period of suspension the affiliate shall not be entitled to be represented in a Delegates' Conference or to be serviced in any way by the Congress or its subsidiary organizations or specialised agencies unless the Central Committee expressly decides otherwise.

ARTICLE 7 Levies:

The Delegates' Conference shall have power to impose a levy on the affiliates and any such levy shall be paid within a period specified by the Central Committee. Any levies unpaid shall be deemed as arrears under the provision of Article 6. The recovery or waiver of outstanding levies shall be in accordance therewith.

ARTICLE 8 Representation:

- (i) (a) All ordinary affiliates which are paying the standard rate of affiliation fee and which are not suspended from affiliation under