

PLAQUE OF COMMENDATION

Avitron Private Limited

Nominated by Singapore Industrial & Services Employees' Union

The Singapore Industrial & Services Employees' Union (SISEU) and Avitron have worked together on a number of training initiatives. They jointly developed a structured career progression pathway and Employee Skills Matrix for all of the company's 200 technicians. They worked with Workforce Singapore to customise a Professional Conversion Programme to build a stronger Singapore Core among the technicians and executives, and Avitron has since recruited 10 Singaporeans to fill the vacancies. They also collaborated with NTUC U Associate partner ISACA to conduct cybersecurity awareness talk for 100 office executives.

The company also created age-friendly policies and workplace environment through the WorkPro Age Management Grant in 2013 and Job Redesign Grant in 2017. After implementing the smart factory digital solutions, jobs were made easier and smarter, especially so for the company's 60 mature employees aged 50 and above. SISEU and Avitron also partnered NTUC U Live@Work and the Health Promotion Board to conduct health awareness talks for all its employees.

In consultation with SISEU, the company introduced a new flexible benefits scheme, which includes the reimbursement of union membership fees for all its employees.

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