

Mr Lim Teck Chuan– Public Service Medal (PBM)

Since 1994, Mr Lim Teck Chuan has been serving with distinction as a union leader of the Metal Industries Workers' Union (MIWU). For the past 25 years, he has served in various capacities, including Committee Member, Secretary, Vice Chairman and Chairman of the Branch Committee. In 1999, he was elected to the Executive Council, eventually working his way up to be the Second Assistant General Secretary and subsequently, to his present position as General Secretary. He has served as general secretary of MIWU since 2011.

Since 2003, Mr Lim Teck Chuan has also served and contributed as a member in various National Trades Union Congress (NTUC) committees, such as the Industrial Relations (Industrial Sector), Electronics and Precision and Machinery Engineering (EPME) Cluster and International Relations as an Alternate Member. During his tenure, he has given his strong support to the Labour Movement (LM) and tripartite causes. In 2006, he was presented the Comrade of Labour Award at May Day for his contributions to MIWU and NTUC.

As general secretary of MIWU, Mr Lim Teck Chuan sees the importance and is committed to foster and develop good Labour-Management Relations (LMR) and promote the welfare of workers. He remains actively involved and spearheads various departments in MIWU. One significant contribution towards the betterment of fellow workers was his push for the development and enhancement of collective bargaining benefits in the Collective Agreement for the past 15 years. He continues to garner good support from the ground in the belief that companies must remain competitive and workers, employable.

On a personal level, Mr Lim Teck Chuan went through challenging times during the merger of Asian Electronics Technology Pte Ltd (AET) and Seiko Instruments Singapore Pte Ltd (SIS) in 2000 and de-merger in 2003. AET and SIS are both subsidiaries of Seiko Holdings Corporation. During the restructuring process, he played a pivotal role in reassuring members and answering their queries. He is a firm believer in remaining resilient and being a change agent when facing adversity, taking the lead to constantly upgrade himself and being receptive to transfers or job enlargement. Having started his career as a senior technician, he has since progressed from a technical officer to a productivity promotion officer today.

Mr Lim Teck Chuan has contributed significantly towards strengthening the foundation of good LMR between management and union. The open-door consultation policy adopted by SIS and MIWU has helped to resolve complex technical issues, build trust and strengthen communications between shops and departments. While change did not happen overnight, his perseverance and undying spirit in chairing regular management-union meetings and discussions over the years has led to today's success. Under his steadfast leadership and the collective efforts of the branch committee, SIS's membership strength grew to about 90% today. Recognising the good partnership and contribution between the company and union, NTUC conferred the Plaque of Commendation (Star) Award on SIS in 2016.